



St. Luke's Family Reunion

CHURCH CONFERENCE 2024
JANUARY 28, 2024

Worship Song	Ashley Bandara, Contemporary Worship Leader
Welcome	Kristin Reynolds, Chair Church Council
Opening Prayer	Rev. Katie Montgomery Mears, Senior Associate Pastor
Greetings Call to Order	Dr. Elijah Stansell, District Superintendent
Year in Review	Kristin Reynolds, Chair Church Council
Candidates for Ministry	Laura Althaus, Student Ministries Intern Julie Ellerbrock, Gethsemane Campus Director
Financial Update	Jan Johnson, Treasurer Stacey Brewer, Director of Finance
Looking Ahead	
• <i>Loving Our City</i>	Drew Scoggins, Pastoral Intern Ryan Villarreal, Executive Director The Garden Rev. Amy Sumrall, Pastor of Outreach
• <i>Expanding Our Table</i>	Rev. Colin Bagby, Lead Pastor, <i>branches</i>
• <i>Strengthening Our Foundation</i>	Katie Brown, Director Adult Ministries Anne Culver, Director of Advancement
2024 Nominations Report	Erin Naman, Vice Chair Lay Leadership
Senior Pastor's Update	Dr. Tom Pace, Senior Pastor
Passing of the Gavel	Kristin Reynolds, 2023 Chair Church Council Lance Schuler, 2024 Chair Church Council
Prayer for Leadership	Dr. Tom Pace
Benediction	Dr. Elijah Stansell

Text questions to 713-248-8460

St Luke's United Methodist Church

2023 Financial Report

Westheimer, Branches, and Gethsemane Campuses

	Annual Budget	Budget YTD 12/31/2023	Actual YTD 12/31/2023	Variance YTD	Actual YTD 12/31/2022	
Revenues						
Pledges - net of allowance	7,815,000	7,815,000	7,918,893	103,893	7,909,100	Gross pledges are \$8.25M
Prior Year Pledged Contribution Receipts	110,000	110,000	52,875	(57,125)	140,342	
General Contribution Receipts	2,000,000	2,000,000	2,043,214	43,214	2,100,726	
Loose Plate	165,000	165,000	207,039	42,039	170,377	
Total General Contributions	2,275,000	2,275,000	2,303,128	28,128	2,411,445	
Use of Funds - from Foundation	504,647	504,647	439,745	(64,902)	438,108	
Use of Funds - Ministries	680,487	680,487	1,100,952	420,465	11,835	
Use of Funds - Church	633,942	633,942	764,004	130,062	(121,027)	
Total Use of Restricted Funds	1,819,076	1,819,076	2,304,700	485,624	328,915	
Grant Revenue	112,074	112,074	112,074	-	659,866	
Total Grant Revenues	112,074	112,074	112,074	-	659,866	
Ministry Revenue	656,902	656,902	644,963	(11,939)	1,266,451	
Other Church Revenues	108,759	108,759	183,521	74,762 [a]	364,162	
Total Revenues	12,786,811	12,786,811	13,467,279	680,468	12,939,939	
Expenditures						
Personnel	(7,435,304)	(7,435,304)	(7,471,670)	(36,366) [b]	(6,882,755)	
Program Expenses	(2,132,333)	(2,132,333)	(2,344,591)	(212,258) [c]	(2,659,126)	
General and Administrative Expenses	(543,407)	(543,407)	(594,107)	(50,700) [d]	(635,348)	
Facilities and Contract Services	(1,782,766)	(1,782,766)	(2,153,426)	(370,660) [e]	(2,003,204)	
Apportionments	(585,000)	(585,000)	(594,485)	(9,485)	(585,703)	
Reserve Expenses	(308,000)	(308,000)	(309,000)	(1,000)	(309,000)	
Total Expenditures	(12,786,811)	(12,786,811)	(13,467,279)	(680,468)	(13,075,137)	
Total Revenues over Expenditures	-	-	-	-	(135,198)	

[a] Investment income has increased due to the dividends from the Money Market account

[b] Budget savings from open positions being offset by media contract labor

[c] Overage driven by media equipment

[d] Dues and subscriptions higher than budgeted - budget for 2024 has been adjusted to account for actual fixed contracts

[e] Facilities expenses - utilities, security, janitorial - all under budgeted for 2023; 2024 budget has been adjusted to account for actual costs

St Luke's United Methodist Church
 2024 Proposed Budget
 with comparison to prior year actual

	Year Ending 12/31/2024	Year Ending 12/31/2023		Variance - 2024 Budget to 2023 Actuals
	Budget	Budget	Actual	
Revenues over Expenditures				
Revenues				
Contributions				
Contributions				
Pledged Contribution Receipts	8,252,750.00	8,200,000.00	7,918,892.75	333,857.25
Prior Year Pledged Contribution Receipts	58,000.00	110,000.00	52,875.01	5,124.99
Uncollectable Pledges	0.00	(385,000.00)	0.00	0.00 A
General Contribution Receipts	2,050,000.00	2,000,000.00	2,043,213.96	6,786.04
Loose Plate	210,000.00	165,000.00	207,039.09	2,960.91
Use of Funds - Ministries	394,201.72	680,487.20	1,100,951.72	(706,750.00)
Use of Funds - from Foundation	394,755.00	504,647.00	439,745.16	(44,990.16)
Use of Funds - Church	118,710.23	633,942.00	764,003.58	(645,293.35)
Use of Fundraising	100,000.00	0.00	0.00	100,000.00 C
Total Contributions	11,578,416.95	11,909,076.20	12,526,721.27	(948,304.32)
Total Contributions	11,578,416.95	11,909,076.20	12,526,721.27	(948,304.32)
Grant Revenues				
Grant Revenue	899,602.41	112,074.00	112,074.00	787,528.41 B
Total Grant Revenues	899,602.41	112,074.00	112,074.00	787,528.41
Program Service Revenue				
Tuition Revenue	130,000.00	115,000.00	134,970.25	(4,970.25)
Total Program Service Revenue	130,000.00	115,000.00	134,970.25	(4,970.25)
Ministry Revenue				
Program Contributions	11,150.00	19,100.00	2,913.14	8,236.86
Foundation Support	49,307.14	39,256.94	54,877.80	(5,570.66)
Ticket Sales	103,582.00	53,675.00	55,222.00	48,360.00
Retail Sales	10,000.00	1,150.00	13,005.09	(3,005.09)
Program Revenue	642,660.00	428,719.96	383,974.43	258,685.57 E
Total Ministry Revenue	816,699.14	541,901.90	509,992.46	306,706.68
Investment Income	132,000.00	20,000.00	92,428.23	39,571.77
Other Revenue	119,802.89	88,758.92	91,093.10	28,709.79
Total Revenues	13,676,521.39	12,786,811.02	13,467,279.31	209,242.08
Expenditures				
Personnel	(7,491,291.29)	(7,435,304.38)	(7,471,670.34)	(19,620.95)
Program Expenses	(2,633,333.36)	(2,132,333.44)	(2,344,591.14)	(288,742.22) C
General and Administrative Expenses	(628,985.46)	(543,407.00)	(594,107.02)	(34,878.44)
Facilities and Contract Services	(2,035,156.28)	(1,782,766.28)	(2,153,426.26)	118,269.98 D
Apportionments	(578,755.00)	(585,000.00)	(594,484.67)	15,729.67
Reserve Expenses	(309,000.00)	(307,999.92)	(308,999.88)	(0.12)
Total Expenditures	(13,676,521.39)	(12,786,811.02)	(13,467,279.31)	(209,242.08)
Total Revenues over Expenditures	0.00	0.00	0.00	0.00

A

Uncolletible will no longer appear as a separate line item.

B

ERTC Tax credit is being utilized in 2024.

C

Pure Sound Tour and High School Mission Trip are every other year events; they did not happen in 2023. Total expenses related to those two events is \$320,000, offset by fundraising and additional program revenue (see note E)

D

Security expenses are being decreased with reduction in services provided combined with moving cost for daytime coverage to the day school.

E

Pure Sound Tour and High School Mission trip did not occur in 2023, which represents over \$185,000. Kingdom Kids income went up \$53,000.

2024 Budget by Program Area

WESTHEIMER CAMPUS

	2024 BUDGET	2023 BUDGET	2023 ACTUAL
Adult and Small Group	(331,930.18)	(275,300.68)	(287,424.74)
Building & Grounds	(2,141,732.99)	(2,000,664.24)	(2,056,246.02)
Caring	(404,085.92)	(414,390.36)	(410,413.70)
Childrens	(642,937.64)	(708,554.84)	(670,051.89)
Communications and Media	(1,090,715.91)	(1,139,764.98)	(1,226,288.09)
Connecting	(212,939.73)	(134,271.96)	(118,794.42)
Connectional Expense	(578,755.00)	(585,000.00)	(594,565.67)
Finance and Administration	(1,293,693.17)	(1,181,248.22)	(1,168,475.56)
Fine Arts	(878,191.25)	(917,779.08)	(909,157.96)
Outreach	(634,307.14)	(608,372.04)	(606,881.18)
Program Admin	(351,300.52)	(612,657.92)	(702,783.38)
Reserves	(309,000.00)	(307,999.92)	(308,999.88)
Student	(591,533.32)	(565,170.40)	(665,190.78)
Worship	(894,969.52)	(840,811.92)	(835,374.86)
Subtotal Westheimer Campus	(10,356,092.29)	(10,291,986.56)	(10,560,648.13)

GETHSEMANE CAMPUS

	2024 BUDGET	2023 BUDGET	2023 ACTUAL
Adult and Small Group	(98,403.89)	(89,902.56)	(84,960.23)
Building & Grounds	(407,047.19)	(323,786.40)	(387,568.34)
Children's	(124,503.64)	(119,735.92)	(132,178.75)
Communications and Media	(175,397.13)	(79,171.08)	(122,523.05)
Connecting	(3,600.00)	(500.04)	(3,127.39)
Finance	(8,550.12)	(8,000.04)	(7,132.98)
Fine Arts	(47,833.54)	(83,609.28)	(67,767.77)
Outreach	(182,100.98)	(164,157.48)	(175,994.96)
Program Admin	(185,349.28)	(157,168.32)	(167,775.35)
Student	(67,142.61)	(13,934.88)	(35,915.09)
Worship	(138,045.79)	(95,718.48)	(100,664.39)
Subtotal Gethsemane Campus	(1,437,974.17)	(1,135,684.48)	(1,285,608.30)

branches

	2024 BUDGET	2023 BUDGET	2023 ACTUAL
Adult and Small Groups	-	-	(389.77)
Building & Grounds	(68,400.00)	(67,597.44)	(76,146.82)
Children's	-	-	(17.00)
Communications and Media	(180,667.64)	(227,810.64)	(194,802.75)
Connecting	(2,250.00)	-	(3,981.75)
Finance	-	-	(10,100.00)
Outreach	-	-	(145.80)
Program Admin	(1,200.00)	-	(1,366.63)
Worship	(341,755.26)	(308,721.08)	(312,188.96)
Subtotal branches	(594,272.90)	(604,129.16)	(599,139.48)

TOTAL	(12,388,339.36)	(12,031,800.20)	(12,445,395.91)
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2024 Governance Nomination Report January 28, 2024

2023 NOMINATING COMMITTEE / LAY LEADERSHIP COMMITTEE			
Tom Pace, Chair	Cookie Boeker	Steve McCarthy	Staff:
Erin Naman, Vice-Chair	Zach Jordan	Ashley McDonough	Jennifer Gould
Kristin Reynolds	Cindy Koester	Michael Stryker	Jamie Broach Byrd
Lance Schuler	David Ladewig		

CHURCH COUNCIL			
Chair/Lay Leader	Lance Schuler*	At-Large (2025)	Carl Mueller
Chair-Elect	Kelly Beth Hapgood*	At-Large (2025)	Doug Pitts
Past Chair/Chair SPRC	Kristin Reynolds*	At-Large (2025)	Katie Scallan
Secretary	Ken Blanchard*	At-Large (2026)	Chris Coffman
Treasurer	Jan Johnson*	At-Large (2026)	Scott Disch
Chair, Advancement	David Ahlquist*	At-Large (2026)	Kari Greenwalt
Chair, Board of Trustees	Carol Wood*	Senior Pastor	Tom Pace*
Vice-Chair, Lay Leadership	Cindy Koester*	Executive Director	Jennifer Gould*
At-Large (2024)	Carter Dugan	Executive Pastor	Katie Montgomery Mears*
At-Large (2024)	Cindy Donaldson	Pastor, <i>branches</i>	Colin Bagby
At-Large (2024)	Linda Goehrs	Director of Finance	Stacey Brewer
At-Large (2024)	Robbie McDonough	Campus Director, Gethsemane	Julie Ellerbrock

* Members of the Executive Committee

ADVANCEMENT COMMITTEE			
Chair (2025)	David Ahlquist	Director of Advancement	Anne Culver
At-Large (2024)	Ryan MacLeod	Senior Pastor	Tom Pace
At-Large (2025)	Ben Lehrer	Executive Director	Jennifer Gould
At-Large (2025)	Liz Scofield	CC Chair (Ex-Officio)	Lance Schuler
At-Large (2026)	Eddy de los Santos		
At-Large (2026)	Carin Thorn		

BOARD OF TRUSTEES			
Chair (2024)	Carol Wood	At-Large (2026)	Katy Gragg
At-Large (2024)	Jason Knecht	At-Large (2026)	Audrey Peseck
At-Large (2024)	Dana Weaver	At-Large (2026)	Brad Tucker
At-Large (2025)	Bob Mueller	Senior Pastor	Tom Pace
At-Large (2025)	Scott Pullen	Director of Finance	Stacey Brewer
At-Large (2025)	Alan Ytterberg		

FINANCE & OPERATIONS COMMITTEE			
Chair/Treasurer (2024)	Jan Johnson	At-Large (2025)	Don Sinclair
Chair, Church Council/Lay Leader	Lance Schuler	At-Large (2025)	Clay Williams
Chair, SPRC	Kristin Reynolds	At-Large (2026)	Jack Foster
Chair, Board of Trustees	Carol Wood	At-Large (2026)	Rich Gould
Chair, Advancement	David Ahlquist	Senior Pastor	Tom Pace
IT Team Leader	Mark Hawkins	Executive Director	Jennifer Gould
Facilities Team Leader	Christy Wussow	Director of Finance	Stacey Brewer
At-Large (2024)	Jeff Byrd		

LAY LEADERSHIP COMMITTEE			
Chair/Senior Pastor	Tom Pace	At-Large (2026)	Morgan Davis
Vice Chair (2025)	Cindy Koester	At-Large (2026)	Murphy Moellers
At-Large (2024)	Jeff Chapman	At-Large (2026)	Will Monroe
At-Large (2024)	Chrissie Humenny	Executive Director	Jennifer Gould
At-Large (2024)	Steve McCarthy	Executive Pastor	Katie Montgomery Mears
At-Large (2025)	David Ladewig	Campus Director, Gethsemane	Julie Ellerbrock
At-Large (2025)	Ashley McDonough	Dir. Of Connecting Ministries	Jamie Broach Byrd
		Chair, Church Council (Ex-Officio)	Lance Schuler

STAFF-PARISH RELATIONS COMMITTEE			
Chair/Past-Chair CC (2024)	Kristin Reynolds	At-Large (2026)	Jacquelyn Cox
Chair CC/Lay Leader (2025 SPRC Chair)	Lance Schuler	At-Large (2026)	Tina Melo
Chair-Elect CC (2026 SPRC Chair)	Kelly Beth Hapgood	Senior Pastor	Tom Pace
At-Large (2024)	Kristie Trice	Executive Director	Jennifer Gould
At-Large (2024)	David Swift	Director of Human Resources	Madeline Beem
At-Large (2025)	Tom Moore		
At-Large (2025)	Erin Manning Verducci		

LAY DELEGATES TO ANNUAL CONFERENCE			
Jamie Broach Byrd	Jeff Creel	Robbie McDonough	David Swift
Steve Carroll	Nick Earles	Joel Mohrman	Christy Wussow

ALTERNATE DELEGATES TO ANNUAL CONFERENCE			
Ken Blanchard			

APPOINTED CLERGY			
Tom Pace	Colin Bagby	Aoci Elize	Cliff Ritter
Yesli Antu	Jordan Czichos	Katie Montgomery Mears	Amy Sumrall

The United Methodist Ministers Attached to St. Luke's Church Conference			
Ann Arnett	Dr. Don R. Byrnes	Andy Noel	Wesley Stevens
George Atkinson	Laura Loyd Davis	John W. Riley	Dr. Boyd Wagner
Stacy Auld	Dr. Hooper Haygood	Kelton Ro-Trock	
Julian L. Byrd	Carrie Leader	Dr. Charles B. Simmons	

FOUNDATION BOARD (Election by the Board of Trustees and Foundation Board)			
Chair (2024)	Carol Wood	At-Large (2026)	Mark Kidd
At-Large (2024)	Jonathan Cox	At-Large (2026)	Tom Rushing
At-Large (2024)	Collin Cox	At-Large (2026)	Brad Tucker
At-Large (2025)	Bob Mueller	Senior Pastor	Tom Pace
At-Large (2025)	Marian Richardson	Director of Finance	Stacey Brewer
At-Large (2025)	Alan Ytterberg		