

# St. Luke's Family Reunion

CHURCH CONFERENCE 2023  
JANUARY 29, 2023

Worship Song	Carrie Lelsz, Worship Leader, <i>branches</i> Ashley Bandara, Worship Leader, Contemporary
Opening Prayer	Rev. Amy Sumrall, Pastor of Outreach
Welcome	Dr. Elijah Stansell, District Superintendent
Year in Review	Steve Carroll, Chair Church Council
Candidate for Ministry	Anita Pittenger
Financial Update	Lance Schuler, Treasurer Caroline Cron, Director of Finance
Transformed Campaign Update	Dr. Tom Pace, Senior Pastor Community Center: Tim Hilpert Woodshop: Jeff Creel
Things We Are Excited About in 2023	Jennifer Boubel, Chief of Staff Rev. Colin Bagby, Lead Pastor, <i>branches</i> Julie Ellerbrock, Gethsemane Campus Director
Governance Slate 2023	Erin Naman, Vice Chair Lay Leadership
Senior Pastor's Update	Dr. Tom Pace
Passing of the Gavel	Steve Carroll Kristin Reynolds, Chair Church Council 2023
Prayer for Leadership	Dr. Tom Pace
Benediction	Rev. Katie Montgomery Mears, Senior Associate Pastor

Text questions to 832-589-4350

## St. Luke's United Methodist Church

Westheimer, Gethsemane, branches

2023 Proposed budget with comparisons

	2022 Budget	2022 Actual	Variance 2022 Actual to 2022 Budget	2023 Proposed Budget	Variance 2023 Budget to 2022 Actuals
Pledged Contribution Receipts	8,000,000	8,165,786	(165,786)	8,200,000	34,214
Uncollectable Pledges	(560,000)	(246,986)	(313,014)	(385,000)	(138,014)
Pledges, net of allowance	7,440,000	7,918,800	(478,800)	7,815,000	(103,800)
Prior Year Pledged Contribution Receipts	100,000	140,842	(40,842)	110,000	(30,842)
General Contribution Receipts	1,695,000	2,100,726	(405,726)	2,000,000	(100,726)
Loose Plate	50,000	170,377	(120,377)	165,000	(5,377)
Total Contributions	9,285,000	10,330,745	(1,045,745)	10,090,000	A (240,744)
Use of Funds - from Foundation	438,108	438,108	(0)	504,647	66,539
Use of Funds - Church	471,514	-	471,514	633,942	633,942
Use of Funds - Ministries	500,038	9,518	490,520	680,487	670,969
Grant Revenues	807,178	659,866	147,312	112,074	(547,792)
Total Use of Funds	2,216,838	1,107,492	1,109,346	1,931,150	B 823,658
Ministry Revenue	873,309	760,464	112,846	656,902	C (103,562)
Other Revenue	102,594	104,941	(2,347)	108,759	3,818
Total Revenues	12,477,741	12,303,642	174,100	12,786,811	483,170
<b>Westheimer + Gethsemane</b>					
Total Personnel	6,982,994	6,660,498	322,496	6,983,389	D 322,891
Total Program Expenses	2,238,607	2,202,266	36,341	2,059,882	E (142,384)
Total General and Administrative Expenses	527,477	623,455	(95,978)	529,593	F (93,862)
Total Facilities and Contract Services	1,845,738	1,922,719	(76,981)	1,715,169	G (207,550)
Apportionments	573,926	585,703	(11,777)	585,000	(703)
Total Reserve Expenses	309,000	309,000	(0)	308,000	(1,000)
	12,477,741	12,303,642	174,099	12,181,033	(122,609)
<b>branches</b>					
Total Personnel	200,889	203,510	(2,621)	456,142	D 252,632
Total Program Expenses	43,050	43,050	-	65,200	22,150
Total General and Administrative Expenses	8,050	9,577	(1,527)	16,840	7,263
Total Facilities and Contract Services	80,700	77,305	3,395	67,598	(9,708)
Apportionments	-	-	-	-	-
Total Reserve Expenses	-	-	-	-	-
	332,689	333,442	(753)	605,779	272,337
Total Expenses	12,810,430	12,637,084	173,346	12,786,812	149,728

A Pledges are currently at \$8.028M. All other contribution numbers are based on 3 year average trends.

B Available funds that remain unused at 12/31/22. Include both funds available for general operations and ministry specific restricted funds. See Restricted & Designated Funds Schedule.

C Program Revenue is lower than 2022 due to no Pure Sound Tour in 2023, and a combined HS and MS Mission Trip.

D Annual raise of 3% for staff (approx. \$180K), Director of Outreach position filled in 2023, Associate Director of Adult Ministries, IT & Media Support Staff net new adds for 2023 budget. These are offset by savings in replacing 2 FT administrator roles with PT positions.

E The church previously offset a portion of overhead costs for the Day School, After School Care Program and PX Project. We are no longer supplementing these facility costs in 2023.

F Variance to actual spend, but consistent to 2022 budget. Reduced cost of printing bulletins and being more mindful of volume and frequency of mailings. Also, 2 campaigns launched in 2022 that were both paper heavy. Mailed over 2,500 Impact Reports in 2022, planning to be mostly virtual in 2023.

G Cost of HPD Security Monday-Friday 7-5:30PM will now be covered by the Day School. Savings of approximately \$100K. AT&T lines terminated, now using VoIP systems, savings of \$65K annually.



# St. Luke's

United Methodist Church

## 2022 Governance Nomination Report

January 29, 2023

2022 NOMINATING COMMITTEE / LAY LEADERSHIP COMMITTEE			
Tom Pace, Chair	Cookie Boeker	Victoria Klinker	Staff:
Erin Naman, Vice-Chair	Kevin Holmes	Steve McCarthy	Jennifer Gould
Steve Carroll	Zach Jordan	Ashley McDonough	Jamie Byrd
Kristin Reynolds	Asher Kazmann	Erin Naman	

CHURCH COUNCIL			
Chair/Lay Leader	<b>Kristin Reynolds*</b>	At-Large (2024)	Cindy Donaldson
Chair-Elect	<b>Lance Schuler*</b>	At-Large (2024)	Linda Goehrs
Past Chair/Chair SPRC	<b>Steve Carroll*</b>	At-Large (2025)	<b>Carl Mueller</b>
Secretary	<b>Ken Blanchard*</b>	At-Large (2025)	<b>Doug Pitts</b>
Treasurer	<b>Jan Johnson*</b>	At-Large (2025)	<b>Katie Scallan</b>
Chair, Advancement	Kelly Beth Hapgood*	Senior Pastor	Tom Pace*
Chair, Board of Trustees	<b>Carol Wood*</b>	Chief of Staff	Jennifer Boubel*
Vice-Chair, Lay Leadership	Erin Naman*	Exec. Dir of Program Ministries	Jennifer Gould
At-Large (2023)	Robert McEvoy	Pastor, <i>branches</i>	Colin Bagby
At-Large (2023)	Morgan Davis	Director of Finance	Caroline Cron
At-Large (2023)	Robbie McDonough	Campus Director, Gethsemane	Julie Ellerbrock
At-Large (2024)	Carter Dugan	Senior Associate Pastor	Katie Montgomery Mears

\* Members of the Executive Committee

ADVANCEMENT COMMITTEE			
Chair (2023)	Kelly Beth Hapgood	At-Large (2025)	<b>Ben Lehrer</b>
Generosity Chairs (2024)	<b>TBD</b>	At-Large (2025)	<b>Liz Scofield</b>
Generosity Co-Chairs (2025)	<b>TBD</b>	Director of Advancement	Anne Culver
At-Large (2023)	David Ahlquist	Senior Pastor	Tom Pace
At-Large (2024)	Jamie Grissom	Chief of Staff	Jennifer Boubel
At-Large (2024)	Ryan MacLeod	CC Chair (Ex-Officio)	<b>Kristin Reynolds</b>

BOARD OF TRUSTEES			
Chair (2024)	<b>Carol Wood</b>	At-Large (2025)	<b>Bob Mueller</b>
At-Large (2023)	Christie Amezquita	At-Large (2025)	<b>Scott Pullen</b>
At-Large (2023)	Peggy Roe	At-Large (2025)	<b>Alan Ytterberg</b>
At-Large (2023)	Sally Matthews	Senior Pastor	Tom Pace
At-Large (2024)	Jason Knecht	Chief of Staff	Jennifer Boubel
At-Large (2024)	Dana Weaver	Director of Finance	Caroline Cron

FINANCE & OPERATIONS COMMITTEE			
Chair/Treasurer (2024)	<b>Jan Johnson</b>	At-Large (2024)	Jeff Byrd
Chair, Church Council/Lay Leader	<b>Kristin Reynolds</b>	At-Large (2025)	<b>Don Sinclair</b>
Chair, SPRC	<b>Steve Carroll</b>	At-Large (2025)	<b>Clay Williams</b>
Chair, Board of Trustees	<b>Carol Wood</b>	Senior Pastor	Tom Pace
Chair, Advancement	Kelly Beth Hapgood	Chief of Staff	Jennifer Boubel
IT Team Leader	Mark Hawkins	Director of Finance	Caroline Cron
Facilities Team Leader	Spencer Moore	Accounting Manager	Kim Silver
At-Large (2023)	<b>Barry Alsup</b>		
At-Large (2023)	David Sawyer		

LAY LEADERSHIP COMMITTEE			
Chair/Senior Pastor	Tom Pace	At-Large (2025)	<b>Cindy Koester</b>
Vice Chair (2023)	Erin Naman	At-Large (2025)	<b>David Ladewig</b>
At-Large (2023)	Steve McCarthy	At-Large (2025)	<b>Ashley McDonough</b>
At-Large (2023)	Zach Jordan	Exec. Dir. of Program Ministries	Jennifer Gould
At-Large (2024)	Cookie Boeker	Senior Associate Pastor	Katie Montgomery Mears
At-Large (2024)	Clayton Dallas	Campus Director, Gethsemane	Julie Ellerbrock
At-Large (2024)	Michael Stryker	Dir. Of Connecting Ministries	Jamie Broach Byrd
		Chair, Church Council (Ex-Officio)	<b>Kristin Reynolds</b>

STAFF-PARISH RELATIONS COMMITTEE			
Chair/Past-Chair CC (2022)	<b>Steve Carroll</b>	At-Large (2025)	<b>Tom Moore</b>
Chair CC/Lay Leader (2023 SPRC Chair)	<b>Kristin Reynolds</b>	At-Large (2025)	<b>Erin Manning Verducci</b>
Chair-Elect CC (2024 SPRC Chair)	<b>Lance Schuler</b>	Senior Pastor	Tom Pace
At-Large (2023)	John Lynch	Chief of Staff	Jennifer Boubel
At-Large (2023)	Casey Jo Chapman	Director of Finance	Caroline Cron
At-Large (2024)	Kristie Trice	Human Resource Generalist	Madeline Beem
At-Large (2024)	<b>David Swift</b>		

LAY DELEGATES TO ANNUAL CONFERENCE			
Steve Carroll	<b>Rachel Fisher</b>	<b>Joel Mohrman</b>	<b>TBD</b>
Nick Earles	Robbie McDonough	<b>David Swift</b>	Christy Wussow

ALTERNATE DELEGATES TO ANNUAL CONFERENCE		
Ken Blanchard		

APPOINTED CLERGY			
Tom Pace	Colin Bagby	Michelle Manual	Cliff Ritter
Yesli Antu	Aoci Elize	Katie Montgomery Mears	Amy Sumrall

The United Methodist Ministers Attached to St. Luke's Church Conference			
Ann Arnett	Dr. Don R. Byrnes	Andy Noel	Wesley Stevens
George Atkinson	Laura Loyd Davis	John W. Riley	Dr. Ronald H. Sunderland
Stacy Auld	Dr. Hooper Haygood	Kelton Ro-Trock	Dr. Boyd Wagner
Julian L. Byrd	Carrie Leader	Dr. Charles B. Simmons	

FOUNDATION BOARD (Election by the Board of Trustees and Foundation Board)			
Chair (2024)	<b>Carol Wood</b>	At-Large (2025)	<b>Bob Mueller</b>
At-Large (2023)	Christie Amezquita	At-Large (2025)	<b>Marian Richardson</b>
At-Large (2023)	Scott Wegmann	At-Large (2025)	<b>Alan Ytterberg</b>
At-Large (2023)	Sally Matthews	Senior Pastor	Tom Pace
At-Large (2024)	<b>Jonathan Cox</b>	Chief of Staff	Jennifer Boubel
At-Large (2024)	Collin Cox	Director of Finance	Caroline Cron