





**FAMILY REUNION**  
**JANUARY 31, 2021**



Welcome	Dr. Tom Pace, Senior Pastor
Opening Hymn	Virtual Chancel Choir
Call to Order	Dr. Elijah Stansell, District Superintendent
Ministry Candidates	Aoci Elize Anita Cheramie
Year in Review	Michael Lewis, Chair, Church Council
2021 Goals	Jennifer Boubel, Chief of Staff
Financial Report and 2021 Budget	Michele Tyson, Treasurer
Proposed Capital Campaign	Dr. Tom Pace Martha and Bruce Jamison Capital Campaign Chairs
Governance Committees	Dr. Tom Pace Catherine Washington, Lay Leader
Passing of the Gavel	Michael Lewis and Vicki Keiser Church Council, Chair and Chair Elect
Prayer for Candidates and Leadership	Dr. Tom Pace
Closing Remarks and Benediction	Dr. Tom Pace



St. Luke's  
United Methodist Church

## 2021 GOALS SUMMARY

	What are 2021 goals?	How do we get there?	Who leads?
 <b>UP</b> Hearts Transformed by a relationship with Jesus	<p>Welcome people back to church so that they can encounter a life-changing relationship with Jesus Christ.</p> <p>Grow closer to God by deepening our prayer habit.</p>	<p><b>Build</b> a cross-departmental team to develop new and innovative ways to grow attendance at all services.</p> <p><b>Launch</b> a ministry to reconnect people who are no longer engaged in church ministries.</p> <p><b>Institute</b> regular educational prayer gatherings to equip the congregation with tools for prayer.</p>	<p>Worship Communications</p> <p>Connecting</p> <p>Prayer</p>
 <b>IN</b> Lives transformed by Christian Community	<p>Provide new forums to encourage next steps on personal spiritual journeys, to help ensure that "living and loving like Jesus" becomes who we are as a community.</p>	<p><b>Engage</b> 1,200 adults in small groups for the spring church-wide study.</p> <p><b>Implement</b> micro-discipleship triads to help deepen faith and equip participants to help others grow.</p> <p><b>Evaluate</b> our Caring Ministries to ensure we are serving our congregation well.</p> <p><b>Create</b> programming to equip families to face the challenges of faith formation during uncertain times.</p> <p><b>Increase</b> opportunities for parents to connect with one another and the church.</p> <p><b>Look</b> for new ways to maintain our Music and Fine Arts community and strengthen it, both inside the church and in Houston.</p> <p><b>Design</b> a Next Steps online tool to help individuals determine their paths toward spiritual growth.</p>	<p>Adult</p> <p>Adult</p> <p>Caring</p> <p>Children's</p> <p>Students</p> <p>Music and Fine Arts</p> <p>Adult/Connecting</p>

 <p><b>OUT</b> Our city transformed by the love of Jesus through our service and witness</p>	<p>Leverage St. Luke's membership for greater impact in our city so that we may live out our vision to "transform the city with the love of Jesus".</p>	<p><b>Strengthen</b> existing partnerships and foster new relationships that benefit the Gethsemane community.</p> <p><b>Discover</b> authentic ways for families to serve neighbor and partner organizations.</p> <p><b>Support</b> and advocate for the Gethsemane community center.</p> <p><b>Implement</b> the <i>"Transformed: Hearts, Lives, Communities"</i> proposed capital campaign for St. Luke's UMC.</p> <p><b>Grow</b> Gethsemane's digital presence to bring more awareness to the campus and its mission.</p> <p><b>Launch</b> The Story Timbergrove campus and develop The Story Online campus.</p>	<p>Outreach</p> <p>Outreach</p> <p>Outreach</p> <p>Advancement</p> <p>Gethsemane</p> <p>The Story Houston</p>
 <p><b>TOGETHER</b> Our infrastructure transformed</p>	<p>Build systems to support growth in all ministry areas.</p>	<p><b>Create</b> a 2022 Generosity Campaign that fully engages all church members.</p> <p><b>Produce</b> meaningful financial analysis and reporting to ministry leaders.</p> <p><b>Design</b> a church-wide leadership development approach.</p> <p><b>Standardize</b> processes for data management and roll out additional components and training to maximize existing technology.</p>	<p>Advancement</p> <p>Finance</p> <p>Leadership Development</p> <p>IT/Program</p>

# St Luke's United Methodist Church

## 2020 Financial Report

St. Luke's and Gethsemane Campuses

	Year Ending 12/31/2020	Year Ending 12/31/2020
	Budget	Actual
Revenues		
Pledged Contribution Receipts	9,000,000.00	9,166,331.57
Prior Year Pledged Contribution Receipts	113,368.80	111,421.95
General Contribution Receipts	1,300,000.00	1,486,506.19
Loose Plate	180,000.00	48,469.98
Total Contributions	10,593,368.80	10,812,729.69
Use of Funds - from Foundation	147,200.00	166,811.87
Use of Funds - Church	120,000.00	122,691.25
Use of Funds - Ministries	267,275.25	17,690.33
Total Use of Restricted Funds	534,475.25	307,193.45
Grant Revenue	0.00	5,628.76
Total Grant Revenues	0.00	5,628.76
Total Other Revenues	55,536.80	72,053.72
Total Revenues	11,183,380.85	11,197,605.62
Expenditures		
Ministry Revenue	210,935.00	214,181.04
Personnel	(6,737,871.27)	(6,606,073.90)
Program Expenses	(1,444,758.76)	(1,389,539.90)
General and Administrative Expenses	(605,710.00)	(507,412.23)
Facilities and Contract Services	(1,620,548.82)	(1,920,835.05)
Apportionments	(670,427.00)	(672,925.70)
Reserve Expenses	(315,000.00)	(314,999.88)
Total Expenditures	(11,183,380.85)	(11,197,605.62)
Total Revenues over Expenditures	0.00	0.00

# St Luke's United Methodist Church

## 2020 Financial Report

The Story Church Campuses

	Year Ending 12/31/2020	Year Ending 12/31/2020
	Budget	Actual
Revenues		
Pledged Contribution Receipts	2,000,000.00	1,907,122.79
General Contribution Receipts	677,013.00	613,929.34
Loose Plate	0.00	10,643.94
Total Contributions	2,677,013.00	2,531,696.07
Use of Funds - Ministries	0.00	44,218.23
Total Use of Restricted Funds	0.00	44,218.23
Total Other Revenues	0.00	904.89
Total Revenues	2,677,013.00	2,576,819.19
Expenditures		
Ministry Revenue	22,500.00	9,660.09
Personnel	(1,412,257.00)	(1,045,375.94)
Program Expenses	(603,500.00)	(758,186.83)
General and Administrative Expenses	(77,000.00)	(80,659.92)
Facilities and Contract Services	(606,756.00)	(617,417.75)
Reserve Expenses	0.00	0.00
Total Expenditures	(2,677,013.00)	(2,491,980.35)
Total Revenues over Expenditures	0.00	84,838.84

# St Luke's United Methodist Church

## 2021 Proposed Revenue Budget

St. Luke's and Gethsemane Campuses

### Revenues

	Year Ending 12/31/2020 Budget	Year Ending 12/31/2020 Actual	Year Ending 12/31/2021 CY Budget
Pledged Contribution Receipts	9,000,000.00	9,166,331.57	8,500,000.00
Prior Year Pledged Contribution Receipts	113,368.80	111,421.95	75,000.00
General Contribution Receipts	1,300,000.00	1,486,506.19	1,430,000.00
Loose Plate	180,000.00	48,469.98	50,000.00
Total Contributions	10,593,368.80	10,812,729.69	10,055,000.00
Use of Funds - from Foundation	147,200.00	166,811.87	653,865.00
Use of Funds - Church	120,000.00	122,691.25	95,274.00
Use of Funds - Ministries	267,275.25	17,690.33	893,707.25
Total Use of Restricted Funds	534,475.25	307,193.45	1,642,846.25
Grant Revenue	0.00	5,628.76	542,670.00
Total Grant Revenues	0.00	5,628.76	542,670.00
Total Other Revenues	55,536.80	72,053.72	40,000.00
Total Revenues	11,183,380.85	11,197,605.62	12,280,516.25

# St Luke's United Methodist Church

## 2021 Proposed Expense Budget

St. Luke's and Gethsemane Campuses

	Year Ending 12/31/2020	Year Ending 12/31/2020	Year Ending 12/31/2021
	Budget	Actual	CY Budget
Expenditures			
Ministry Revenue	210,935.00	214,181.04	719,945.28
Personnel	(6,737,871.27)	(6,606,073.90)	(6,840,977.80)
Program Expenses	(1,444,758.76)	(1,389,539.90)	(2,431,254.21)
General and Administrative Expenses	(605,710.00)	(507,412.23)	(1,097,670.51)
Facilities and Contract Services	(1,620,548.82)	(1,920,835.05)	(1,701,559.09)
Apportionments	(670,427.00)	(672,925.70)	(620,000.04)
Reserve Expenses	(315,000.00)	(314,999.88)	(308,999.88)
Total Expenditures	(11,183,380.85)	(11,197,605.62)	(12,280,516.25)
Total Revenues over Expenditures	0.00	0.00	0.00

# St Luke's United Methodist Church

## 2021 Proposed Budget

The Story Church Campuses

	Year Ending 12/31/2020	Year Ending 12/31/2020	Year Ending 12/31/2021
	Budget	Actual	CY Budget
Revenues			
Pledged Contribution Receipts	2,000,000.00	1,907,122.79	1,350,000.00
General Contribution Receipts	677,013.00	613,929.34	1,055,105.38
Loose Plate	0.00	10,643.94	0.00
Total Contributions	2,677,013.00	2,531,696.07	2,405,105.38
Use of Funds - Ministries	0.00	44,218.23	0.00
Total Use of Restricted Funds	0.00	44,218.23	0.00
Total Other Revenues	0.00	904.89	0.00
Total Revenues	2,677,013.00	2,576,819.19	2,405,105.38
Expenditures			
Ministry Revenue	22,500.00	9,660.09	0.00
Personnel	(1,412,257.00)	(1,045,375.94)	(1,320,748.80)
Program Expenses	(603,500.00)	(758,186.83)	(551,954.16)
General and Administrative Expenses	(77,000.00)	(80,659.92)	(73,429.93)
Facilities and Contract Services	(606,756.00)	(617,417.75)	(321,299.40)
Reserve Expenses	0.00	0.00	(137,673.09)
Total Expenditures	(2,677,013.00)	(2,491,980.35)	(2,405,105.38)
Total Revenues over Expenditures	0.00	84,838.84	0.00



# Voting Resolution for the Proposed Capital Campaign

**Whereas** the Church Conference approved appointment of a capital funds committee and a building committee on October 20, 2019 and,

**Whereas** pursuant to that approval a proposal for a set of building projects and program support was developed, and

**Whereas** the St. Luke's Church Council endorsed this proposal unanimously on January 25, 2021, and

**Whereas** that endorsement states that implementation of that proposal could begin only with another approval by Church Conference once a campaign to raise the needed funds was successfully completed,

**Be it therefore resolved** that St Luke's launch a capital campaign with a goal of \$23M, the purpose of which is to construct a community center on the Gethsemane campus, retire debt from previous Westheimer campus building projects, construct a new Woodshop, provide funding to support Small Steps Nurturing Center and PX Project, and complete other maintenance and beautification projects on the Westheimer campus.

Yes                      or                      No



## 2021 Governance Nomination Report

### January 31, 2021

#### 2020 NOMINATING COMMITTEE / LAY LEADERSHIP COMMITTEE

Tom Pace, Chair	Marian Hilpert	Vicki Keiser	Staff:
Catherine Washington, Vice-Chair	Kevin Holmes	Christy Moore	Jennifer Gould
Michael Lewis	Zach Jordan	Erin Naman	Rebecca Alsup
Cathy Graber	Asher Kazmann	Nancy Walker	

#### CHURCH COUNCIL

Chair	<b>Vicki Keiser*</b>	At-Large (2022)	Sam Autry
Chair-Elect	<b>Steve Carroll*</b>	At-Large (2022)	Sherry Ritcheson
Past Chair	<b>Michael Lewis*</b>	At-Large (2023)	Morgan Davis
Lay Leader	Catherine Washington*	At-Large (2023)	<b>Robbie McDonough</b>
Secretary	<b>Tim Hilpert*</b>	At-Large (2023)	<b>Bob Sampiere</b>
Treasurer	<b>Lance Schuler*</b>	Senior Pastor	Tom Pace*
Advancement Chair	Kristin Reynolds*	Chief of Staff	Jennifer Boubel*
Board of Trustees Chair	<b>Bryan Fisher*</b>	Exec. Dir of Program Ministries	Jennifer Gould
At-Large (2021)	Franna Litton	Lead Pastor TSH	Eric Huffman
At-Large (2021)	Sharon Hempler	Director of Finance	Caroline Cron
At-Large (2021)	Tina Melo	Teaching Pastor, Gethsemane	David Horton
At-Large (2022)	<b>Camilo Amezcuita</b>	* Members of the Executive Comm.	

#### ADVANCEMENT COMMITTEE

Chair Advancement	Kristin Reynolds	At-Large (2023)	David Ahlquist
Generosity Chairs	Mary Lee & Richard Wilkens	At-Large (2023)	<b>Kelly Beth Hapgood</b>
Generosity Co-Chairs	<b>TBD</b>	Director of Advancement	Anne Culver
At-Large (2021)	Nicole McWhorter	Senior Pastor	Tom Pace
At-Large (2021)	Elizabeth Thompson	Chief of Staff	Jennifer Boubel
At-Large (2022)	Ben Halladay	Church Council Chair (Ex-Officio)	<b>Vicki Keiser</b>
At-Large (2022)	Jill Young		

#### BOARD OF TRUSTEES

Chair (2022)	<b>Bryan Fisher</b>	At-Large (2023)	Peggy Roe
At-Large (2021)	Collin Cox	At-Large (2023)	<b>Sally Matthews</b>
At-Large (2021)	Linda Goehrs	Senior Pastor	Tom Pace
At-Large (2022)	Kelty Crain	Chief of Staff	Jennifer Boubel
At-Large (2022)	Rachael Goydan	Director of Finance	Caroline Cron
At-Large (2022)	D Verma	Asst. Director of Finance	Meredith Smouse
At-Large (2023)	Christie Amezcuita		

FINANCE & OPERATIONS COMMITTEE			
Chair/Treasurer	<b>Lance Schuler</b>	At-Large (2022)	Drew Cozby
Lay Leader	Catherine Washington	At-Large (2023)	Natalie Kubik
Chair SPRC	<b>Michael Lewis</b>	At-Large (2023)	<b>David Sawyer</b>
Chair Bd of Trustees	<b>Bryan Fisher</b>	Senior Pastor	Tom Pace
Chair Advancement	Kristin Reynolds	Chief of Staff	Jennifer Boubel
IT Team Leader	Mark Hawkins	Director of Finance	Caroline Cron
Facilities Team Leader	Spencer Moore	Asst. Director of Finance (Ex-Officio)	Meredith Smouse
At-Large (2021)	Ben Lehrer	Church Council Chair (Ex-Officio)	<b>Vicki Keiser</b>

LAY LEADERSHIP COMMITTEE			
Chair/Senior Pastor	Tom Pace	At-Large (2023)	Zach Jordan
Co-Chair/Lay Leader (2021)	Catherine Washington	At-Large (2023)	Erin Naman
At-Large (2021)	Kevin Holmes	Lead Pastor TSH	Eric Huffman
At-Large (2021)	Marian Hilpert	Teaching Pastor GC	David Horton
At-Large (2022)	Asher Kazmann	Exec. Dir. of Program Ministries	Jennifer Gould
At-Large (2022)	<b>Victoria Klinker</b>	Coor. Connecting	Rebecca Alsop
At-Large (2022)	Christy Moore	Church Council Chair (Ex-Officio)	<b>Vicki Keiser</b>
At-Large (2023)	Cathy Graber		

STAFF-PARISH RELATIONS COMMITTEE			
Chair/Past-Chair CC(2021)	<b>Michael Lewis</b>	At-Large (2023)	Carter Grinstead
Chair CC (2022 SPRC Chair)	<b>Vicki Keiser</b>	At-Large (2023)	Morgan McHugh
Lay Leader	Catherine Washington	Chair-Elect CC (2023 SPRC Chair)	<b>Steve Carroll</b>
At-Large (2021)	Chrissie Prichard	Senior Pastor	Tom Pace
At-Large (2021)	Tom Clark	Chief of Staff	Jennifer Boubel
At-Large (2022)	Chris Hanslik	Director of Finance	Caroline Cron
At-Large (2022)	John Lynch		

LAY DELEGATES TO ANNUAL CONFERENCE			
Jason King (TSH)	Sam Catli (G)	Rhonda Sampiere (TSH)	Charlie Watts
Ken Blanchard	Nick Earles	Martha Walton	Christy Wussow

ALTERNATE DELEGATES TO ANNUAL CONFERENCE			
Luis Marin (G)			

APPOINTED CLERGY			
Tom Pace	Geovanna Huffman	Katie Montgomery Mears	
David Horton	Kale Kinchen	Roberto Blanco Ramirez	
Eric Huffman	Michelle Manuel	Cliff Ritter	

The United Methodist Ministers Attached to St. Luke's Church Conference			
Ann Arnett	Dr. Don R. Byrnes	Carrie Leader	Wesley Stevens
George Atkinson	Laura Loyd Davis	John W. Riley	Dr. Ronald H. Sunderland
Julian L. Byrd	Dr. Hooper Haygood	Kelton Ro-Trock	Dr. Boyd Wagner

FOUNDATION BOARD (Election by the Foundation Board)			
Chair (2022)	<b>Bryan Fisher</b>	At-Large (2023)	Scott Wegmann
At-Large (2021)	Collin Cox	At-Large (2023)	<b>Sally Matthews</b>
At-Large (2021)	Todd Greenwalt	Senior Pastor	Tom Pace
At-Large (2022)	Frank Bayouth	Chief of Staff	Jennifer Boubel
At-Large (2022)	Will Harper	Director of Finance	Caroline Cron
At-Large (2022)	Rachael Goydan	Asst. Director of Finance	Meredith Smouse
At-Large (2023)	Christie Amezquita		